

# Quality, Safety and Environmental Policy Statement

## Policy No: TS009

### Policy Statement:

TS Constructions places a great deal of value on delivering products and services that meet and exceed customer requirements, protect the safety of the individual, and minimise or eliminate any detrimental effects on the environment.

The company participates in a process of continual improvement with emphasis on compliance to standards, legislation, customer and contractual obligations and improving the effectiveness of the quality management system.

### Policy:

TS Constructions is committed to the development, and ongoing maintenance of our own Quality, Safety and Environmental Management Systems which conform to the following standards:

- ISO9001 Quality Management Systems
- ISO45001 Occupational Health and Safety Management Systems
- ISO14001 Environmental Management Systems

In addition, we are committed to professional development in a variety of fields, including construction techniques, environmental management and business development. This is incorporated into the day-to-day operations of the business.

TS Constructions has an established framework of performance measurement and meetings in which statistics are gathered, analysed and performance is measured against objectives and actions taken to meet those objectives.

Our Quality, Safety and Environmental Policy is communicated throughout the organisation via our various meetings e.g. Toolbox Meetings, Inductions and Management meetings. Detailed policies are available to all relevant stakeholders internal and external through our website, through our Site Safety Manuals and on display in our main reception area.

### QSE Objectives:

TS Constructions is committed to achieving the following objectives:

- 100% compliance with industry constructions standards
- 100% project/jobs are completed within parameters of the written quote/submission and all documented variations
- All workers are compliant with mandated and best practice competency requirements
- Zero work safe rectification notices
- Maintain a quarterly work site safety meetings schedule
- Achieve less than 10 days of lost time injury is per year
- Achieve less than 10 injuries requiring medical attention per year
- Ensure 100% of any environmental impacts are contained within the boundary of the work site
- Ensure every project considers all aspects of environmental impact and develops mitigation or industry best practice methods to manage
- Continually improve systems and procedures so they reflect the latest and best use of technology both for project efficiencies and environmental considerations
- All Directors achieve 12 CPD (Continuing Professional Development) points per year
- All workers have opportunities to partake in skills improvement, trade qualifications and other training opportunities that lead to a productive and safe work environment

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### Responsibilities:

#### Management

All TS Constructions Managers and Supervisors/Team Leaders are accountable and responsible for the safety of workplace participants, contractors and company property under their control so far as reasonably practicable. Managers and Supervisors/Team Leaders are responsible identifying, reporting, investigating and resolving all non-conformances and take action to prevent their recurrence. Managers and Supervisors/Team Leaders are responsible for ensuring all policies, procedures, safe working practices and procedures are followed at all times. Assess the environmental impact of any new processes or products we intend to introduce in advance. Integrate quality responsibility into our work practices and work to achieve the quality and environmental expectations of our employees, customers and local community.

#### Employees

All TS Constructions employees must comply with health and safety legislation, and company policies and procedures by taking reasonable care that their actions do not adversely affect their health and safety for both themselves and other persons. Employees must report all hazards and incidents to their supervisors as soon as possible to ensure health and safety to everyone in our workplace. Minimize our waste and then reuse or recycle as much of it as possible. Work to achieve the quality and environmental expectations of our employees, customers and local community.

#### Contractors

All contractors engaged to perform work for TS Constructions are required to comply with health and safety legislation, company health and safety policies and procedures and any directions given by management. Comply with legislation and standards that are applicable to our operations. Assess the environmental impacts of any new process or product they intend to introduce in advance. Work to achieve the quality and environmental expectations of our employees, customers and local community. Failure to comply or observe a direction by the company will be considered a breach of the contract and sufficient grounds for termination of the contract.

### Review:

This Quality, Safety and Environmental Policy Statement is the responsibility of the Directors and Management of TS Constructions Pty Ltd. This policy was last updated January 2024, and will be reviewed January 2026, or earlier if there are any amendments to the relevant legislations.

The Directors of the Company as at the date of this policy are as follows:

- Trevor Bowler
- Stephen Howell
- Mal Lindsay
- Tony O'Connell
- Mark Patterson

Directors can be contacted by the following methods:

- Phone 03 5672 2466
- Email [admin@tsconstructions.com.au](mailto:admin@tsconstructions.com.au)
- Post to PO Box 267, Wonthaggi VIC 3995